Privacy policy of www.brightforce.pl

1. General information

This Privacy Policy sets out the rules for the processing and protection of personal data provided by users in connection with their use of the website <u>www.brightforce.pl</u>.

- 2. The administrator of personal data contained on the website is Brightforce Sp. z o.o. with its headquarters at: ul. Jana Kazimierza 279/3, 05-126 Stanisławów Pierwszy, KRS 0000817530, NIP 5361944771, REGON 385023623.
- 3. In the interests of the security of data entrusted to us, we have developed internal procedures and recommendations to prevent disclosure of data to unauthorized persons. We control their performance and constantly check their compliance with the relevant legal acts, such as: the Act on the protection of personal data, the Act on the provision of electronic services, as well as all types of executive acts and EU directives.
- 4. Personal data is processed on the basis of the consent expressed by the user and in cases where the law authorizes the administrator to process personal data on the basis of legal provisions or to implement the contract concluded between the parties.
- 5. The website sources information about users and their behavior in the following way:
 - a) through information entered in forms, voluntarily provided by users;
 - b) by collecting "cookies" [see the Cookies Policy of <u>www.brightforce.pl</u>].
- 6. The website collects information provided by the user voluntarily.
- 7. The data provided in the form are processed for the purpose resulting from the function of a specific form, e.g. to proceed the data contact.
- 8. Personal data left on the website will not be sold or made available to the third parties, in accordance with the provisions of the Act on the protection of personal data.

- 9. The data contained in the form may be viewed by the user who placed it there. This user also has the right to modify and stop processing his data at any time.
- 10. We reserve the right to change the privacy policy of <u>www.brightforce.pl</u>, which may be affected by the development of the internet technology, possible changes to the law in the field of personal data protection and the development of our website. We will inform you about any changes in a visible and understandable manner.
- 11. Links to other websites may appear on our website. Such websites operate independently of our website and are in no way supervised by the <u>www.brightforce.pl</u>. These websites may have their own privacy policies and regulations, which we recommend that you read.